# TOWN OF <u>PLATTEVILLE</u>, COLORADO NOTICE AND AGENDA OF REGUIAR MEETING

NOTICE OF REGULAR MEETING of the Platteville Board of Trustees will be held on Tuesday, October 15" Agenda, 2024, at 7:00 pm at 400 Grand Avenue, Platteville, CO.

- 1. CALL TO ORDER
- 2. MOMENT OF SILENCE
- 3. PLEDGE OF ALLEGIANCE
- 4. ROLLCALL

Mayor: Mike Cowper Mayor Pro-Tern: Nick Ralston

Trustees: Larry Clark, Larry Hatcher, Hope Morris, Steve Nelson, Melissa Archambo Staff Present: Troy Renken, Town Manager, Danette Schlegel, Town Clerk/Treasurer,

David Brand, Public Works Director, Chief Dwyer; Janet Torres, Senior/Recreation

Director.

#### 5. APPROVAL OF THE CONSENT AGENDA

#### 6. <u>AUDIENCE PARTICIPATION</u> (*Public Comment not on the consent agenda*)

Trustees welcome you here and thank you for your time and concerns. If you wish to address the Board of Trustees, this is the time set on the agenda for you to do so. When you are recognized, please step to the podium, state your name and address, then address the Trustees. Your comments will be limited to <a href="minutes">three (3)</a> minutes. Board Members may not respond to your comments this evening, rather they may take your comments and suggestions under advisement and your questions may be directed to the appropriate staff person for follow-up. Thank you!

#### 7. PRESENTATIONS & DISCUSSIONS

Police Officer Oath of Service -Traci Jannsen

#### 8. <u>APPROVAL OF THE CONSENT AGENDA</u>

The Consent Agenda contains items that can be approved without discussion. Any Board Member may request removal of any item they do not want to consider without discussion or wish to vote no on, without jeopardizing the approval of other items on the Consent Agenda. Items removed from Consent will be placed under Action Items in the order they appear on the agenda. (This should be done prior to the motion to approve the agenda.)

- A. October 1, 2024 Meeting Minutes
- B. September Financials
- C. September Paid Bills
- D. Cancellation of November 5, 2024 Board of Trustees Meeting

#### 9. ACTION ITEMS

- A. Personal Property Tax Incentive Agreement-TFP Nutrition
- B. DOLA Aclministrative Planning Grant Police Station Design
- C. Any n All Tree Services Bid Southwest Corner of SH66 & Main Street
- D. Via Mobility Transit Program Weld County IGA Continuation

- E. Tri-State Fireworks Contract Platteville Day of Christmas Event
- F. Planning Commission Appointment
- G. Platte ViewAnnexation

### 10. Liquor Authority

No Items

#### 11. Platteville foundation

No Items

## 12.RY:PORTS

- A. Senior/Recreation
- B. Police
- C. Public Works
- D. Town Manager
- E. Mayor

## 13. ADJOURNMENT

# Town of Platteville, Colorado 400 Grand Avenue, 80651



# Agenda Item Cover Sheet

MEETING DATE: Oc

October 15, 2024

AGENDA ITEM:

Tri-State Fireworks Platteville Day of Christmas

DEPARTMENT:

Administration

PRESENTED BY:

Troy Renken, Town Manager

#### **SUMMARY**

The Platteville Day of Christmas, formerly called the Christmas Parade of Lights, is scheduled for Saturday, December 14<sup>th</sup> and includes events such as Breakfast with Santa, Welcome Center Christmas Open House, Parade of Lights, Community Center Meal & Activities, Bonfire, and then followed by the Fireworks Display to conclude the evening. The Town has traditionally sponsored the fireworks and is requested to do the same again for this year's event.

#### FINANCIAL CONSIDERATIONS

The fireworks display is \$4,200 and provided by Tri-State Fireworks. Funds are budgeted to sponsor this event in the Administrative Fund.

#### RECOMMENDED ACTION

Move to approve the contract with Tri-State Fireworks in the amount of \$4,200 to provide this year's fireworks display during the Platteville Day of Christmas Event.

#### ATTACHMENTS

Tri-State Fireworks Christmas Contract

#### AGREEMENT FOR SERVICES

THIS AGREEMENT is made and entered into this 15th day of October, 2024, by and between the Town of Platteville, 400 Grand Avenue, Platteville, CO 80651, a Colorado municipal corporation (the "Town"), and Tri-State Fireworks, Inc. an independent contractor with a an address of P.O. Box 31, Brighton, CO 8022 i ("Contractor") (each individually a "Party" and collectively the "Parties").

WHEREAS, the Town requires services; and

WHEREAS, Contractor has held itself out to the Town as having the requisite expertise and experience to perform the required services.

NOW, THEREFORE, for the consideration hereinafter set forth, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

#### I. SCOPE OF SERVICES

- A. Contractor shall furnish all labor and materials required for the complete and prompt execution and performance of all duties, obligations, and responsibilities which are described or reasonably implied from the Scope of Services set forth in **Exhibit A**, attached hereto and incorporated herein by this reference.
- B. A change in the Scope of Services shall not be effective unless authorized as an amendment to this Agreement. If Contractor proceeds without such written authorization, Contractor shall be deemed to have waived any claim for additional compensation, including a claim based on the theory of unjust enrichment, quantum merit or implied contract. Except as expressly provided herein, no agent, employee, or representative of the Town is authorized to modify any term of this Agreement, either directly or implied by a course of action.
- C. The Town agrees to perform any duties that are designated as its responsibility in Exhibit A.

#### II. TERM AND TERMINATION

- A. This Agreement shall commence on the Effective Date and shall continue until all services required under this Agreement are completed and all payments required under this Agreement have been made or until terminated as provided herein, whichever occurs first.
- B. Notwithstanding the provisions of Section V below, the Town may terminate this Agreement upon 7 days advance written notice. The Town shall pay Contractor for all work previously authorized and completed prior to the date of termination. If, however, Contractor has substantially or materially breached this Agreement, the Town shall have any remedy or right of set-off available at law and equity.

#### III. COMPENSATION

The Town shall pay Contractor the sum of \$4,200 for the fireworks display payable during the time of the display.

#### IV. RESPONSIBILITY

- A. Contractor hereby warrants that it is qualified to assume the responsibilities and render the services described herein.
- B. The work performed by Contractor shall be in accordance with generally accepted level of competency presently maintained by others in the same or similar type of work in the applicable community. The work and services to be performed by Contractor hereunder shall be done in compliance with applicable laws, ordinances, rules and regulations.
- C. The Town's review, approval or acceptance of, or payment for any services shall not be construed to operate as a waiver of any rights under this Agreement or of any cause of action arising out of the performance of this Agreement.

#### V. <u>CANCELLATION</u>

In the event of inclement weather or other adverse conditions which cause postponement of the display, the Town shall notify Contractor regarding the postponement date (normally the following night). If the Town will not re-schedule the display within the calendar year, or completely cancels the display, the Town agrees to pay thirty-five percent (35%) of the total agreed upon sum to the Contractor. Contractor shall be solely responsible for failure of the performance of the fireworks display for any reason under Contractor's control. In the event of cancellation of the performance for any reason under Contractor's control, Contractor shall not request a cancellation fee from the Town.

#### VI. <u>INDEPENDENT CONTRACTOR</u>

Contractor is an independent contractor. Notwithstanding any other provision of this Agreement, all personnel assigned by Contractor to perform work under the terms of this Agreement shall be, and remain at all times, employees or agents of Contractor for all purposes. Contractor shall make no representation that it is a Town employee for any purposes.

#### VII. INSURANCE

A. Contractor agrees to procure and maintain, at its own cost, a policy or policies of insurance sufficient to insure against all liability, claims, demands, and other obligations assumed by Contractor pursuant to this Agreement. At a minimum, Contractor shall procure and maintain, and shall cause any subcontractor to procure and maintain, the insurance coverages listed below, with forms and insurers acceptable to the Town.

- 1. Worker's Compensation insurance as required by law.
- 2. Commercial General Liability insurance with minimum combined single limits of \$5,000,000 each occurrence and \$5,000,000 general aggregate. The policy shall be applicable to all premises and operations, and shall include coverage for bodily injury, broad form property damage, personal injury (including coverage for contractual and employee acts), blanket contractual, products, and completed operations. The policy shall contain a severability of interests provision, and shall include the Town and the Town's officers, employees, and contractors as additional insureds. No additional insured endorsement shall contain any exclusion for bodily injury or property damage arising from completed operations.
- B. Such insurance shall be in addition to any other insurance requirements imposed by law. The coverages afforded under the policies shall not be canceled, terminated or materially changed without at least 30 days prior written notice to the Town. In the case of any claims-made policy, the necessary retroactive dates and extended reporting periods shall be procured to maintain such continuous coverage. Any insurance carried by the Town, its officers, its employees, or its contractors shall be excess and not contributory insurance to that provided by Contractor. Contractor shall be solely responsible for any deductible losses under any policy.
- C. Contractor shall provide to the Town a certificate of insurance as evidence that the required policies are in full force and effect. The certificate shall identify this Agreement.

#### VIII. INDEMNIFICATION

Contractor agrees to indemnify and hold harmless the Town and its officers, insurers, volunteers, representative, agents, employees, heirs and assigns from and against all claims, liability, damages, losses, expenses and demands, including attorney fees, on account of injury, loss, or damage, including without limitation claims arising from bodily injury, personal injury, sickness, disease, death, property loss or damage, or any other loss of any kind whatsoever, which arise out of or are in any manner connected with this Agreement if such injury, loss, or damage is caused in whole or in part by, the act, omission, error, professional error, mistake, negligence, or other fault of Contractor, any subcontractor of Contractor, or any officer, employee, representative, or agent of Contractor, or which arise out of a worker's compensation claim of any employee of Contractor or of any employee of any subcontractor of Contractor.

#### IX. ILLEGAL ALIENS

A. <u>Certification</u>. By entering into this Agreement, Contractor hereby certifies that, at the time of this certification, it does not knowingly employ or contract with an illegal alien who will perform work under this Agreement and that Contractor will participate in either the E-Verify Program administered by the U.S. Department of Homeland Security and Social Security Administration or the Department Program administered by the Colorado Department of Labor and Employment to confirm the employment eligibility of all employees who are newly hired to perform work under this Agreement.

B. <u>Prohibited Acts</u>. Contractor shall not knowingly employ or contract with an illegal alien to perform work under this Agreement or enter into a contract with a subcontractor that fails to certify to Contractor that the subcontractor shall not knowingly employ or contract with an illegal alien to perform work under this Agreement.

#### C. Verification.

- 1. If Contractor has employees, Contractor has confirmed the employment eligibility of all employees who are newly hired to perform work under this Agreement through participation in either the E-Verify Program or the Department Program.
- 2. Contractor shall not use the E-Verify Program or Department Program procedures to undertake pre-employment screening of job applicants while this Agreement is being performed.
- 3. If Contractor obtains actual knowledge that a subcontractor performing work under this Agreement knowingly employs or contracts with an illegal alien who is performing work under this Agreement, Contractor shall: notify the subcontractor and the Town within 3 days that Contractor has actual knowledge that the subcontractor is employing or contracting with an illegal alien who is performing work under this Agreement; and terminate the subcontract with the subcontractor if within 3 days of receiving the notice required pursuant to subsection 1 hereof, the subcontractor does not stop employing or contracting with the illegal alien who is performing work under this Agreement; except that Contractor shall not terminate the subcontract if during such 3 days the subcontractor provides information to establish that the subcontractor has not knowingly employed or contracted with an illegal alien who is performing work under this Agreement.
- D. <u>Duty to Comply with Investigations</u>. Contractor shall comply with any reasonable request by the Colorado Department of Labor and Employment made in the course of an investigation conducted pursuant to C.R.S. § 8-17.5-102(5)(a) to ensure that Contractor is complying with the terms of this Agreement.
- E. <u>Affidavits</u>. If Contractor does not have employees, Contractor shall sign the "No Employee Affidavit" attached hereto. If Contractor wishes to verify the lawful presence of newly hired employees who perform work under the Agreement via the Department Program, Contractor shall sign the "Department Program Affidavit" attached hereto.

#### X. MISCELLANEOUS

A. <u>Governing Law and Venue</u>. This Agreement shall be governed by the laws of the State of Colorado, and any legal action concerning the provisions hereof shall be brought in Weld County, Colorado.

- B. <u>No Waiver</u>. Delays in enforcement or the waiver of any one or more defaults or breaches of this Agreement by the Town shall not constitute a waiver of any of the other terms or obligation of this Agreement.
- C. <u>Integration</u>. This Agreement constitutes the entire agreement between the Parties, superseding all prior oral or written communications.
  - D. Third Parties. There are no intended third-party beneficiaries to this Agreement.
- E. <u>Notice</u>. Any notice under this Agreement shall be in writing, and shall be deemed sufficient when directly presented or sent pre-paid, first class United States Mail to the party at the address set forth on the first page of this Agreement.
- F. <u>Severability</u>. If any provision of this Agreement is found by a court of competent jurisdiction to be unlawful or unenforceable for any reason, the remaining provisions hereof shall remain in full force and effect.
- G. <u>Modification</u>. This Agreement may only be modified upon written agreement of the Parties.
- H. <u>Assignment</u>. Neither this Agreement nor any of the rights or obligations of the Parties hereto, shall be assigned by either Party without the written consent of the other.
- I. <u>Governmental Immunity</u>. The Town and its officers, attorneys and employees are relying on, and do not waive or intend to waive by any provision of this Agreement, the monetary limitations or any other rights, immunities, and protections provided by the Colorado Governmental Immunity Act, C.R.S. § 24-10-101, et seq., as amended, or otherwise available to the Town and its officers, attorneys or employees.
- J. <u>Rights and Remedies</u>. The rights and remedies of the Town under this Agreement are in addition to any other rights and remedies provided by law. The expiration of this Agreement shall in no way limit the Town's legal or equitable remedies, or the period in which such remedies may be asserted, for work negligently or defectively performed.
- K. <u>Subject to Annual Appropriation</u>. Consistent with Article X, § 20 of the Colorado Constitution, any financial obligation of the Town not performed during the current fiscal year is subject to annual appropriation, shall extend only to monies currently appropriated and shall not constitute a mandatory charge, requirement, debt or liability beyond the current fiscal year.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the date first set forth above.

# TOWN OF PLATTEVILLE, COLORADO Micheal Cowper, Mayor ATTEST: Danette Schlegel, Town Clerk/Treasurer CONTRACTOR By: STATE OF COLORADO COUNTY OF Side The foregoing instrument was subscribed, sworn to and acknowledged before me this day of color as Dreside of Tri-State Fireworks, Inc. My commission expires: 08/08/2008 5 (SEAL) Notary Public MONICA MARTINEZ **NOTARY PUBLIC** STATE OF COLORADO

NOTARY ID 20214008636 MY COMMISSION EXPIRES 03/03/2025

# EXHIBIT A SCOPE OF SERVICES

#### Contractor's Duties

During the term of this Agreement, Contractor shall perform the following duties. as directed by the Town:

- Contractor shall put on a fireworks display in the Town at the Town's Christmas Parade & Holiday celebration on December 14<sup>th</sup>, 2024 at approximately 7:00pm.
- Contractor shall secure, prepare and deliver fireworks as outlined in Exhibit B, or make necessary substitutions of equal or greater value.
- Contractor will coordinate with the Platteville/Gilcrest Fire Protection District prior to the display.
- Contractor will perform a thorough review with the Town of shoot site and show design prior to the display.
- Contractor shall inspect the shoot site after the presentation of the fireworks display
  for any "duds" or other material, which might not have ignited after the display.
  Contractor shall also inspect the shoot site at 6 a.m. on December 15<sup>th</sup>, 2024 for any
  material which may not have ignited.
- Contractor shall obtain all required permits, clearances and other documentation regarding the pyrotechnics, whether federal, state or municipal.
- Contractor will perform equipment load-in, product load, in set up and wiring at 12 p.m. on December 13<sup>th</sup>, 2024. Any change to this date and time shall be approved by the Town Manager.
- Contractor will provide all necessary personnel to handle the load-in, firing, load-out and inspection tasks under this Agreement.

#### EXHIBIT B

# \*\*\* Multiple Shot Boxes (2,200 shots) \*\*\*

- 2 100 Shot New Color Tail to Happy Stars & Crackling Flower Tail to P, G, Y Mix
- 2 150 Shot Fan Silver Whistling
- 2 100 New Type Color Crossettes
- 2 250 W Shaped Purple Stars Time Rain Tail Green to Purple Crossette
- 2 500 Shot Strange Color Blooming (double Z & I)

# \*\*\* Grand Aerial Finale \*\*\*

## 3-INCH SHELLS (120)

- 100 Assorted R,B,G,Y,P Shells
- 20 Titanium Salutes (loud)

## 4-INCH SHELLS (20)

20 - Assorted R,B,G,Y,P Shells

Tri-State reserves the right to substitute product of equal or greater value

# NO EMPLOYEE AFFIDAVIT

[To be completed only if Contractor has no employees]

TE.	Check and complete one:				
	I,, am a sole proprietor doing business as				
emplo that I	. I do not currently employ any individuals. Should I employ any syees during the term of my Agreement with the Town of Platteville (the "Town"), I certify will comply with the lawful presence verification requirements outlined in that Agreement.				
OR					
JUORU	am the sole owner/member/shareholder of specify type of entity corporation, limited liability company], that does not currently employ any individuals. I employ any individuals during the term of my Agreement with the Town, I certify that I omply with the lawful presence verification requirements outlined in that Agreement.				
2.	Check one.				
	I am a United States citizen or legal permanent resident.				
OR	The Town must verify this statement by reviewing one of the following items:  A valid Colorado driver's license or a Colorado identification card;  A United States military card or a military dependent's identification card;  A United States Coast Guard Merchant Mariner card;  A Native American tribal document;  In the case of a resident of another state, the driver's license or state-issued identification card from the state of residence, if that state requires the applicant to prove lawful presence prior to the issuance of the identification card; or  Any other documents or combination of documents listed in the Town's "Acceptable Documents for Lawful Presence Verification" chart that prove both Contractor's citizenship/lawful presence and identity.				
	I am otherwise lawfully present in the United States pursuant to federal law.				
	Contractor must verify this statement through the federal Systematic Alien Verification of Entitlement (SAVE") program, and provide such verification to the Town.				
Signati	ure Date				
<i>?</i>					

# DEPARTMENT PROGRAM AFFIDAVIT

# [To be completed only if Contractor participates in the Department of Labor Lawful Presence Verification Program]

l. Platteville (the "Town"), hereby affire	_, as a public contractor under contract with the Town of m that:
<ol> <li>I have examined or w newly hired for employment to perform with the Town within 20 days after su</li> </ol>	ill examine the legal work status of all employees who are m work under this public contract for services ("Agreement") sch hiring date;
2. I have retained or will 1324a, which verify the employment perform work under this Agreement;	l retain file copies of all documents required by 8 U.S.C. § nt eligibility and identity of newly hired employees who and
<ol> <li>I have not and will no nired employees who perform work u</li> </ol>	t alter or falsify the identification documents for my newly inder this Agreement.
Signature	Date
STATE OF COLORADO	) ) ss. )
The foregoing instrument was day of, 2024, by	subscribed, sworn to and acknowledged before me this as of
My commission expires:	
(SEAL)	Notary Public
	riotary i dotte

# Town of Platteville, Colorado 400 Grand Avenue, 80651



# Agenda Item Cover Sheet

MEETING DATE:

October 15, 2024

AGENDA ITEM:

Planning Commission Citizen Member Appointment

DEPARTMENT:

Legislative

PRESENTED BY:

Troy Renken, Town Manager

#### **SUMMARY**

The Planning Commission consist of seven members including a Commission Chair and three commissioners selected from the community (i.e., "at large") along with three commissioners represented by the Mayor and two Trustees from the Board. There has been vacancy for one of the community commission seats for several months and this past week Melissa "Missy" Clark submitted an application for the Board to consider for appointment.

#### FINANCIAL CONSIDERATIONS

All elected (\$60) and appointed (\$25) officials are paid per the meetings they attend (Mayor is \$350 monthly) which is budgeted annually in the Legislative Fund.

#### RECOMMENDED ACTION

Move to appoint Missy Clark to the Planning Commission to fill the community at-large vacancy position.

#### **ATTACHMENTS**

Missy Clark Planning Commission Application



## TOWN OF PLATTEVILLE

## APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer
We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

Application must be completed in full, you may attach a resume, but do not write "see resume". Use blank paper if you do not have enough room on this application. PLEASE PRINT, except for signature on back of application.
Job Applied for Planning Commission Today's Date Ortober 10 2004
How did you hear about this position? Board of Truster What date can you start? NOW
Clark  Melissa  Last Name  DIVISION BIVD  First Name  Phone number/Cell number  SCO DIVISION BIVD  Plant Plant Color T-1788  CO DIVISION BIVD  Phone number/Cell number  SCO 5/1
Last Name    Compared to the property of the p
Are you 18 years of age or older?
Are you legally permitted to work in the United States.? Yes 2 No 1
Have you ever applied here before?  Yes  No  If yes, when?
Were you ever employed here? Yes D No M If yes, when?
Have you ever been convicted of any Misdemeanor or Felony? Include any plea of "guilty" or "no contest." (exclude minor traffic violations)
Do you have a valid driver's license?  Oriver's License Number O 12 0 26 5997  Class of License R  State Licensed In
List all traffic violations/accidents in the last 3 years?
Has your license ever been suspended or revoked
If yes, please proved dates of revocation or suspension and explain why:
List professional, trade, business or civic activities and offices held. (Exclude labor organizations and memberships which revea race, color, religion, national origin, sex, age, disability or other protected status).
LIST NAME AND ADDRESS OF SCHOOLS  Vears  Diploma/  Years  Completed  Certificate Studied
High School or GED: AURICA CENTRAL HIGH 1700 E 11th AVE 3 HS diploma
College or University:
Vocational or Technical:
What skills or additional training do you have that relate to the job for which you are applying:
What machines or equipment can you operate that relate to the job for which are you applying?
Can you speak both English and Spanish?

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give name and supply business references. Note: A job offer may be contingent upon acceptable references from current and former employers, please let us know if you do not want us to contact an employer. Please use a blank sheet of white paper if you need more room.

Manager C. C. C. C.						
Name of Employer		Job Title and Duties				
Walgreens		Corporate Trains				
Address 108 Wilmod Rd	60015	Dates of Employment (MOYR) From: To:				
City, State, Zip Code DEEXTIENT TL		Pay: Start \$ 350/hr Final \$ GCO. / MENUTY				
Supervisor(s) Atas	Telephone 800 945 4733	Reason for Leaving				
(HACKLIN MICE)	935	repred				
Name of Employer		Job Title and Duties				
Address		Dates of Employment (MO/YR) From: To:				
City, State, Zip Code		Pay: Start \$ Final \$				
Supervisor(s)	Telephone	Reason for Leaving				
Name of Employer		Job Title and Duties				
Address		Dates of Employment (MO/YR) From: To:				
City, State, Zip Code		Pay: Start \$ Final \$				
Supervisor(s)	Telephone	Reason for Leaving				
Are you presently employed?  If yes, whom do you suggest we contact?  Give three references, not relatives, familiar with your work ability:  Name  1. Cecula. Amolsh  3146 W 3044 Ave Don 10 80211 3031467-17  2. Rehear Poderson-Soyder 12870 E Nevara Cir Aurora 80012 720-885-10  3. Larry Clarks  300 DWISION BIVD Plateville Co 720-220-4839						
P	PLEASE READ EACH STATE	MENT CAREFULLY BEFORE SIGNING				
I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.  I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.  I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre—and/or post-employment drug screen as a condition of employment, if required.  I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.  I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.  I have read, understand and by my signature consent to these statements.						

#### APPLICANT AFFIRMATIVE ACTION INFORMATION

It is the policy of this organization to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, veteran status or disability. As an affirmative action employer under E.O. 11246 we invite all applicants to identify themselves as indicated below.

COMPLETION OF THIS FORM IS VOLUNTARY AND IN NO WAY AFFECTS THE DECISION REGARDING YOUR APPLICATION FOR EMPLOYMENT. THIS FORM IS CONFIDENTIAL AND WILL BE MAINTAINED SEPARATELY FROM YOUR APPLICATION FORM.

PLEASE PRINT					
Name Clark Melisson Date OPE 10, 2024  Last First Middle					
Position applied for (list only one) Planning Commission					
Where did you hear about this job? Box.vol of Trzeske					
Racial origin (you may mark one or more of the following):					
White – A person having origins in any of the original peoples of Europe, the Middle East or North Africa.					
American Indian or Alaska Native – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.					
☐ Black or African American – A person having origins in any of the black racial groups of Africa.					
Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.					
Native Hawaiian or Other Pacific Islander - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.					
Ethnicity:  Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.					
Sex:   Male Female					
Signature: No lissa. Clark					

EMERGENCY INSTRUCTIONS		
In case of emergency contact:	Larry Clark 720-2204839	
	PHONE NUMBER PHONE NUMBER  POSO(05)	
Are there any other emergency instruction	IS, circumstances, medical needs, allergic responses or procedures the company should know?	